

CLOUD DESIGN INSIDERS RESEARCH PARTICIPATION AGREEMENT

Your participation in the Cloud Design Insiders Research Projects ("Research Projects"), including use of the Cloud Design Insiders Web Portal, and any Website Services are subject to the following terms. Please read them carefully. Microsoft reserves the right to update these terms at any time without notice to you. The most current version can be reviewed by clicking on the "Participation Agreement" hypertext link located at the bottom of the website.

CLOUD DESIGN INSIDERS RESEARCH PROJECTS

CONFIDENTIALITY: Research Projects are confidential – even if the technology you are evaluating is commercially available. The Research Projects and related Materials, are confidential and proprietary to Microsoft and its suppliers. For five years after participation in a Research Project, you may not disclose confidential information to third parties. Your duty to protect confidential information survives this agreement. You may disclose confidential information in response to a judicial or governmental order. You must first give written notice to Microsoft to allow it to seek a protective order or otherwise protect the information. Confidential information does not include information that (i) becomes publicly known through no wrongful act; (ii) you received from a third party who did not breach confidentiality obligations to Microsoft or its suppliers; or (iii) you developed independently.

YOUR PARTICIPATION IS VOLUNTARY: You may not be asked to participate in all Research Projects that Microsoft is conducting at any point in time. If you are invited to participate, your participation is entirely voluntary – you can elect to not participate and you can change your mind at any time and elect to withdraw.

RECORDING: Microsoft may decide to record or video tape your activities during a Research Project. This helps us better understand how you engage with the technology and the responses that you give or the actions you take. You agree to permit this recording and grant us the right to include your name, voice, image, biographical information and data in the recording. You acknowledge that Microsoft owns the recording and consent to Microsoft's use of this recording for research and other business purposes.

DATA: For some Research Projects we may ask you to bring a sample of data to explore the Microsoft technology. You agree that you have permission to use that data in the Research Project. You agree to mask or otherwise ensure that the data doesn't include confidential information or personal information of yourself or others – such as credit card numbers, social security numbers, email aliases, etc.

FEEDBACK: If you provide feedback to Microsoft, you give Microsoft an irrevocable, perpetual, sublicensable right to use, share, and commercialize your feedback in any way and for any purpose at no charge. You also give third parties any patent rights in your feedback needed for their products, technologies, and services to use or interface with any specific parts of a Microsoft software or service at no charge. You will not give feedback that is subject to a license or other obligation that requires Microsoft to grant or pass through any rights or make any disclosures or payments to third parties. These rights survive expiration or termination of these terms.

No compensation will be paid with respect to the use of your Submission, as provided herein. Microsoft is under no obligation to post or use any Submission you may provide, and Microsoft may remove any Submission at any time in its sole discretion.

By posting a Submission you warrant and represent that you own or otherwise control all of the rights to your Submission as described in these terms including, without limitation, all the rights necessary for you to provide, post, upload, input, or submit the Submission.

In addition to the warranty and representation set forth above, by posting a Submission that contain images, photographs, pictures, or content that is otherwise graphical in whole or in part ("Images"), you warrant and represent that (a) you are the copyright owner of such Images, or that the copyright owner of such Images has granted you permission to use the Images or any content contained in the Images consistent with the manner and purpose of your use and as otherwise permitted by these terms and the Website Services, (b) you have the rights necessary to grant the licenses and sublicenses described in these terms, and (c) each person depicted in such Images, if any, has provided consent to the use of the Images as set forth in these terms, including, by way of example and not as a limitation, the distribution, public display, and reproduction of such Images. By Posting Images, you are granting to Microsoft a non-exclusive, world-wide, royalty-free license to: copy, distribute, transmit, publicly display, publicly perform, reproduce, edit, translate, and reformat such Image without attribution, and the right to sublicense such rights to any supplier of the Website Services. The licenses granted in the preceding sentences for an Image will terminate at the time you completely remove such Image from the Website Services, provided that such termination shall not affect any licenses granted in connection with the Image prior to your complete removal of the same. No compensation will be paid with respect to the use of any such Images.

PRIVACY AND PROTECTION OF PERSONAL INFORMATION: See the <u>Microsoft Privacy Statement</u> disclosures relating to the collection and use of your information.

CLOUD DESIGN INSIDERS WEB PORTAL

DESCRIPTION OF WEBSITE SERVICES: When you complete the registration process you will be granted access to the Cloud Design Insiders web portal (the "Website") where you will be invited to participate in Research Projects and have access to associated materials. Throughout the website, Microsoft provides you with access to a variety of resources, which may include upload and download areas, communication forums and information, (collectively "Website Services"). The Website Services, including any updates, enhancements, new features, and/or the addition of any new web properties, are subject to these terms.

MATERIALS POSTED ON THIS WEBSITE: All materials, including but not limited to help topics, white papers, datasheets, videos, and FAQs (collectively "Materials") that are made available on the Website are the copyrighted work of Microsoft or its suppliers and also Confidential Information. Microsoft reserves all other rights to the Materials not expressly granted under these license terms. You may not (i) copy or attempt to make any modifications to the Materials, or (ii) distribute the Materials to third parties, including by posting the Materials on any networked computer for access by any other computer on the network, or broadcast the Materials in any media. Materials may only be accessed and used in connection with a Research Project.

Materials specified above do not include the design or layout of the Website or any other Microsoft-owned, operated, licensed, or controlled site. Elements of Microsoft Websites are protected by trade dress, trademark, unfair competition, and other laws and may not be copied or imitated in whole or in part. No logo, graphic, sound, or image from any Microsoft Website may be copied or retransmitted unless expressly permitted by Microsoft.

Microsoft may have patents, patent applications, trademarks, copyrights, or other intellectual property rights covering subject matter in the Materials. By providing the Materials to you, Microsoft does not give you any license to these patents, trademarks, copyrights, or other intellectual property, unless Microsoft does so expressly in writing.

Microsoft does not claim ownership of any materials you provide to Microsoft (including feedback and suggestions) or post, upload, input, or submit to any Website Services for review by other Research Project participants (collectively "Submissions"). However, by posting, uploading, inputting, providing, or submitting your Submission, you are granting Microsoft, its affiliated companies, and necessary sublicensees permission to use your Submission in connection with the operation of their Internet businesses (including, without limitation, all Microsoft services), including, without limitation, the license rights to: copy, distribute, transmit, publicly display,

publicly perform, reproduce, edit, translate, and reformat your Submission; to publish your name in connection with your Submission; and to sublicense such rights to any supplier of the Website Services.

LIABILITY DISCLAIMER: MICROSOFT AND ITS SUPPLIERS MAKE NO REPRESENTATIONS ABOUT THE SUITABILITY OF THE INFORMATION CONTAINED IN THE MATERIALS AND RELATED GRAPHICS PUBLISHED AS PART OF THE WEBSITE SERVICES FOR ANY PURPOSE. ALL SUCH MATERIALS AND RELATED GRAPHICS, AND THE WEBSITE SERVICES, ARE PROVIDED "AS IS" WITHOUT WARRANTY OF ANY KIND. MICROSOFT AND ITS SUPPLIERS HEREBY DISCLAIM ALL WARRANTIES AND CONDITIONS WITH REGARD TO THE FOREGOING, INCLUDING ALL WARRANTIES AND CONDITIONS OF MERCHANTABILITY, WHETHER EXPRESS, IMPLIED, OR STATUTORY, FITNESS FOR A PARTICULAR PURPOSE, TITLE AND NON-INFRINGEMENT. THE MATERIALS AND RELATED GRAPHICS PUBLISHED ON THE WEBSITE COULD INCLUDE TECHNICAL INACCURACIES OR TYPOGRAPHICAL ERRORS. CHANGES ARE PERIODICALLY ADDED TO THE INFORMATION HEREIN. MICROSOFT AND ITS SUPPLIERS MAY MAKE IMPROVEMENTS AND/OR CHANGES TO THE WEBSITE SERVICES AND/OR THE MATERIALS DESCRIBED HEREIN AT ANY TIME.

IN NO EVENT SHALL MICROSOFT OR ITS SUPPLIERS BE LIABLE FOR ANY SPECIAL, INDIRECT, OR CONSEQUENTIAL DAMAGES OR ANY DAMAGES WHATSOEVER RESULTING FROM LOSS OF USE, DATA OR PROFITS, WHETHER IN AN ACTION OF CONTRACT, NEGLIGENCE OR OTHER TORTIOUS ACTION, ARISING OUT OF OR IN CONNECTION WITH THE USE OR PERFORMANCE THE WEBSITE SERVICES, ANY PROVISION OF OR FAILURE TO PROVIDE THE WEBSITE SERVICES, OR ANY INFORMATION AVAILABLE FROM THE WEBSITE SERVICES. THE AGGREGATE LIABILITY OF MICROSOFT ARISING UNDER THIS AGREEMENT WILL NOT EXCEED \$5.00 USD.

UNSOLICITED IDEA SUBMISSION POLICY: Neither Microsoft nor any of its employees accept or consider unsolicited ideas, including ideas for new advertising campaigns, promotions, products or technologies, processes, materials, marketing plans or product names. Please do not send any artwork, samples, demos, or other unsolicited ideas to Microsoft or anyone at Microsoft. The sole purpose of this policy is to avoid potential misunderstandings or disputes when Microsoft's products or marketing strategies might seem similar to ideas submitted to Microsoft. If, despite our request that you not send us your ideas or materials, you still send them, please understand that Microsoft makes no assurances that your ideas or materials will be treated as confidential or proprietary.

MEMBER ACCOUNT PASSWORD AND SECURITY: You must complete the registration process by providing us with current, complete, truthful and accurate information as prompted by the applicable registration form. You also will choose a password and a user name. You are entirely responsible for maintaining the confidentiality of your password and any other non-public account information. Furthermore, you are entirely responsible for any and all activities that occur under your account. You agree to notify Microsoft immediately of any unauthorized use of your account or any other breach of security. Microsoft will not be liable for any loss that you may incur as a result of someone else using your user name, password, or account, either with or without your knowledge. However, you could be held liable for losses incurred by Microsoft or another party due to someone else using your user name, password, or account. You may not use anyone else's account at any time without the permission of the account holder. If you are employed by a company which is a direct competitor or are working on behalf of a direct competitor to Microsoft, Microsoft reserves the right to disable your access to the Website and otherwise terminate your participation in the Research Projects.

NO UNLAWFUL OR PROHIBITED USE: As a condition of your use of the Website Services, you will not use the Website Services for any purpose that is unlawful or prohibited by these terms. You may not use the Website Services in any manner that could damage, disable, overburden, or impair any Microsoft server, or any networks connected to any Microsoft server, or that could interfere with any other party's use and enjoyment of any Website Services. You may not attempt to gain unauthorized access to any Website Services, other accounts, computer systems, or networks connected to any Microsoft server or to any of the Website Services through hacking, password mining, or any other means. You may not obtain or attempt to obtain any materials or information through any means not intentionally made available through the Website Services.

USE OF COMMUNICATION SERVICES: The Website Services may contain message or communication facilities designed to enable you to communicate or share materials or solutions with Microsoft and others in connection with a Research Project (each a "Communication Service" and collectively the "Communication Services"). You agree to use the Communication Services only to post, send, and receive messages and materials that are proper and, when applicable, related to the particular Research Project. If you choose to share materials or solutions with others using a Communication Service, you agree that you are giving a license to Microsoft, including the rights to use, modify, and repost such materials or solutions. In using the Communication Services, you may not:

- Use the Communication Services in connection with surveys or contests (except and to the extent offered by Microsoft, our partners, or our customers through this Website), pyramid schemes, junk email, spamming, or any duplicative or unsolicited messages (commercial or otherwise);
- Defame, abuse, harass, stalk, threaten, or otherwise violate the legal rights (such as rights of privacy and publicity) of others;
- Publish, post, upload, distribute, or disseminate any inappropriate, profane, defamatory, obscene, indecent, or unlawful topic, name, material or information;
- Upload, or otherwise make available, files that contain images, photographs, software, or other material
 protected by intellectual property laws, including, by way of example and not as limitation, copyright or
 trademark laws (or by rights of privacy or publicity) unless you own or control the rights thereto or have
 received all necessary consent to do the same;
- Use any material or information, including images or photographs, which are made available through the Website Services in any manner that infringes any copyright, trademark, patent, trade secret, or other proprietary right of any party.
- Upload files that contain viruses, Trojan horses, worms, time bombs, cancelbots, corrupted files, or any other similar software or programs that may damage the operation of another's computer or property;
- Advertise or offer to sell or buy any goods or services for any business purpose, unless a Communications Service specifically allows such messages;
- Download any file posted by another user of a Communication Service;
- Falsify or delete any copyright management information, such as author attributions, legal or other
 proper notices, or proprietary designations or labels of the origin or source of software or other material
 contained in a file that is uploaded;
- Restrict or inhibit any other user from using and enjoying the Communication Services;
- Violate any code of conduct or other guidelines that may be applicable for any particular Communication Service;
- Harvest or otherwise collect information about others, including e-mail addresses;
- Violate any applicable laws or regulations;
- Create a false identity for the purpose of misleading others; or
- Use, download, or otherwise copy or provide (whether or not for a fee) to a person or entity any directory of users of the Website Services or other user or usage information or any portion thereof.

Microsoft has no obligation to monitor the Communication Services. However, Microsoft reserves the right to review materials posted to the Communication Services and to remove any materials in its sole discretion.

Microsoft reserves the right to terminate your access to any Communication Service at any time, without notice, for any reason whatsoever.

Microsoft reserves the right at all times to disclose any information to satisfy any applicable law, regulation, legal process, or governmental request, or to edit, refuse to post, or remove any information or materials, in whole or in part, in Microsoft's sole discretion.

Always use caution when giving out any personally identifiable information about yourself in any Communication Services. Microsoft does not control or endorse the content, messages, or information found in any Communication Services and, therefore, Microsoft specifically disclaims any liability with regard to the Communication Services and any actions resulting from your participation in any Communication Services. Managers and hosts are not authorized Microsoft spokespersons, and their views do not necessarily reflect those of Microsoft.

Materials uploaded to the Communication Services may be subject to posted limitations on usage, reproduction, or dissemination. You are responsible for adhering to such limitations if you download such materials.

LINKS TO THIRD-PARTY SITES: The Website Services may contain links to third party websites that are external to the Website. These websites are not under Microsoft's control. Microsoft makes no effort to review the content of these websites, including the validity, legality, copyright compliance, or decency of such content, and is not responsible for the content of these websites. If Microsoft has included these links in the Website to third-party websites, such links are provided for convenience only. Microsoft does not endorse or make any representation, guarantee, or assurance regarding any third-party website, service, or product. Any third-party product or service that you acquire, and any exchange of data between you and such third-party provider, is solely between you and the third party. Third party websites may be subject to the third-party's terms, conditions, and privacy statements. Microsoft may disable links to any third-party website that you or others post on the Website.

INTELLECTUAL PROPERTY RIGHTS: Microsoft or its suppliers retain all right, title, and interest in and to the Website and the Website Services, including all copyrights, patents, trade secrets, trademarks, and other intellectual property rights. Microsoft reserves all rights not expressly granted. These terms do not grant or imply any rights to any Microsoft or supplier trademarks, trade names, or logos. Trademark information is available at https://www.microsoft.com/en-us/legal/intellectualproperty/trademarks/en-us.aspx

Any rights not expressly granted herein are reserved.