

## 1. Terms and Conditions

Firestarters Inc. is a professional market research agency duly registered with the Securities and Exchange Commission (SEC). We are involved in conducting surveys for a host of local and multinational companies in the Philippines. By responding to our market research surveys, registered Firestarters' Panel members significantly influence the development and marketing of products and services for the benefit of the consumers. Individuals may register to become members of the Nethusiasts.ph and if eligible, may participate in online survey and online forums. Members may receive incentive for responding to surveys upon completion and validation of survey responses.

## 2. Registration and Participation

To register for participation in the Nethusiasts.ph, you must provide all information required in the recruitment survey form and submit for validation and verification. Only one registration form per person may be submitted. By registering with the Nethusiasts.ph, you agree to receive email messages from Nethusiasts.ph inviting you to participate in market research surveys and other information pertaining to your membership and the administration thereof. You may opt out of the Panel at any time by clicking the opt-out link in the survey invites or by emailing [support@nethusiastsp.com](mailto:support@nethusiastsp.com). Opting out of the panel will remove you from the market research surveys created specifically for the Nethusiasts.ph.

If you register and/or set up an account on the Website, you will be solely responsible for maintaining the confidentiality of your Registration Information. You may not authorize others to use your Registration Information. You may not sublicense, transfer, sell or assign your Registration Information and/or this Agreement to any third party without our written approval. Any attempt to do so will be null and void and shall be considered a material breach of this Agreement.

You are solely responsible for all usage or activity on your account including, but not limited to, use of the account by any person who uses your Registration Information, with or without authorization, or who has access to any computer on which your account resides or is accessible.

If you have reason to believe that your account is no longer secure (for example, in the event of a loss, theft or unauthorized disclosure or use of your Registration Information), you must promptly change the affected Registration Information by

using the appropriate update mechanism on the Website, if available, or notify the Firestarters Inc. Officer as described in the Privacy Policy.

### 3. Qualification

Not everyone who completes the recruitment survey will qualify for all surveys. Qualification will be at the sole discretion of Nethusiasts.ph and will be based on the intended market/subject matter of the particular survey or research project.

### 4. Incentive Credits

Nethusiasts.ph offers incentive to Panel members in exchange for completed and validated surveys. Raffle entries will be earned by a Panel member for each completed survey after the member's qualification to participate in a particular survey has been verified by Nethusiasts.ph, the member completes that survey, and Nethusiasts.ph validates the survey responses. The number of raffle entries earned for each completed and validated survey will vary based upon the nature and length of the survey. Raffle prizes will only be awarded and/or delivered to email addresses on record.

### 5. Panel Member Privacy

The privacy of our members and the confidentiality of the personal information they provide us are Nethusiasts.ph's top priority. Personal information will never be included with the survey response information we provide without the member's consent, nor will we ever sell any personal information to any third party.

### 6. Terms of Usage

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K. The nature of this Website is interactive and public. By posting content, you understand and acknowledge that any materials, ideas or other communications you transmit in any manner and for any reason will not be treated as confidential or proprietary. Furthermore, you acknowledge and agree that any ideas, concepts, techniques, procedures, methods, systems, video, scripts, music, photographs, designs, plans, charts, or other materials you transmit may be used by the Service Provider or the **Nethusiasts.ph** Panel anywhere, anytime, and for any reason whatsoever.

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